

**Notice of Information
regarding the processing of the personal data of the candidates in the recruitment
process carried out by**

TECHNYX EURO SERVICES SRL,

a company with registered address in Braşov, Str. IONESCU CRUM, Nr. 9, Brasov county ,registered
with the Companies Register under no. J8/306/2005, fiscal registration number 17229212

(“Data Controller”)

based on the provisions of

the Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016

(“GDPR”) applicable as of May 25, 2018

I. How your data will be used

1. As a potential employer, the data controller must keep and process personal information regarding yourself for the Human Resources purposes with regard to the recruitment (according to Art. 6 (b) of the GDPR, i.e. processing is necessary in order to take steps at the request of the data subject prior to entering into a contract).

We will keep the personal data and we will use them in order to allow us to carry out the activity and to manage our relation with you in an efficient, legal and adequate manner, during the recruitment process. This includes the use of the personal data which allow us to carry out the recruitment process, to comply with any legal requirements, to comply with the legitimate interests of the data controller as well as to protect our position in case of judicial procedure. If you do not supply such data, it is possible that in certain circumstances the recruitment process is affected.

2. Much of the personal data we hold will be provided by you, but some may come from other internal sources, such as your manager, or external sources, for example recruitment companies or outsourcing companies.
3. The type of personal data we process for the above purposes are: first and last name, address, email, phone number, sex, date and place of birth, citizenship, information from the CV, phone, fax, e-mail, residence address, details regarding the education, picture (**Candidates’ Data**).
4. In addition to those mentioned below, we inform you that we will disclose information regarding yourself to third parties only if we have the legal obligation to do such or in case we need to act according to the contractual obligations with you, for example it is possible to have to send certain information to the data subject (you). The employees in the human resources, finance and accounting will get access to the Candidates’ Data only when such access will be necessary according to the duties of their position.

The Data Controller may disclose Candidates’ Data to external consultant/service providers (for example lawyers, accountants).

5. The Data Controller seeks to (i) exercise appropriate due diligence in the selection of such service providers, and (ii) require via contract or otherwise that such service providers maintain adequate technical and organizational security measures to safeguard the Candidates’ Data and process the Candidates’ Data only as instructed by the Data Controller. Service providers will be entitled to use

subcontractors and to transfer Candidates' Data to such subcontractors for the purpose of assisting the service provider in providing the services to the Data Controller, subject to the service provider complying with sub-sections (i) and (ii) above with respect to such subcontractors, mutatis mutandis.

6. Your personal data will be kept for a period of 5 years in case of candidates which are in the recruitment and selection process.
7. If in the future we intend to process your personal data for a purpose other than those mentioned, we will provide you with information regarding this purpose and any other relevant information.
8. The Data Controller may transfer Candidate Information to affiliates in jurisdictions outside the European Union, such as Canada, the country for which the European Union has issued a decision on the adequacy of personal data protection provided by Canadian law on the protection of personal information and electronic documents.

II. Your Rights

9. According to GDPR, you have the following personal data rights: the right to request information regarding the processing of your data, the right to access the data, to obtain the rectification or deletion of personal data ("right to be forgotten"), the right to restrict the processing, to object to the processing, the right not to be subject to a decision based solely on automated processing, as well as, in certain circumstances, the right to portability of data, in accordance with the provisions of Art. 12-22 of the GDPR.
10. If you gave your consent for the processing of your personal data, you have the right to withdraw this consent at any time, which will not affect the lawfulness of the processing carried out prior to the withdrawal of the consent.
11. You also have the right to file a complaint with the national supervisory authority for personal data processing if you consider that the GDPR provisions on personal data have not been complied with.

III. Identity and contact details of the data controller

12. Technyx Euro Services s.r.l. is the data controller.
13. If you have any requests regarding the manner in which your personal data are collected or if you wish to exercise the rights mentioned above, you can contact us at the email address: infogdpr.technyx@canamgroupinc.com.