



CANAM

Better Building Solutions

HEALTH AND SAFETY POLICY

Canam Group specializes in the design of integrated solutions and the manufacturing of custom products for the construction industry in North America. Canam Group aims to achieve an interdependent health and safety culture in which every employee views health and safety as an organizational value, works to ensure their own safety and the safety of their colleagues and believes that every incident must and can be prevented. To achieve this goal, Canam Group is committed to:

- Provide adequate resources and qualified personnel to ensure ongoing compliance with this Policy;
- Provide and maintain a safe, clean and orderly work environment for the health and safety of its employees, clients, sub-contractors and visitors;
- Maintain an occupational health and safety (OH&S) management system appropriate to the nature and scale of risks;
- Identify OH&S hazards, assess risk level and implement the necessary measures to eliminate or control them as low as reasonably practicable;
- Maintain OH&S prevention programs adapted to each of its plants and business premises, in accordance with applicable legislation;
- Implement the necessary measures in the management of assembly and installation projects to ensure compliance with contractual responsibility and legal OH&S requirements;
- Continually improve its management system as well as its performance relating to OH&S;
- Determine and review its OH&S objectives on an annual basis in order to achieve its zero incident target, occupational injuries and illnesses;
- Inform, educate and motivate all those working for Canam Group regarding this Policy and their OH&S obligation;
- Review this policy on an annual basis, to ensure that it remains relevant and appropriate to the Company.

We undertake to ensure full implementation of this policy, while recognizing that the success of our efforts depends on the involvement of everyone at all levels of the organization.

Marc Dutil
President and Chief Executive Officer
March 1, 2021